## No.5/1/2023-PESB(Part-2) Department of Personnel & Training Public Enterprises Selection Board

Sub: Determination of inter-se seniority amongst candidates of sectoral and external candidates of CPSE – Revision of IM decision dated 31.01.2018.

In view of the observations of the DoPT (EO's Office), the Board has revisited its decision taken in the Internal Meeting of 31.01.2018 and decided to amend Para-2(c) of its decision of 31.01.2018 as follows: -

"While the eligibility of the candidates will continue to be determined on the basis of pay scale, for determining the inter-se-seniority of below the Board level executives holding same pay scale, candidates working at a higher grade will be given preference over applicants working at lower grades. If the pay scale and grade of the candidates is same, then the inter-se seniority will be determined w.r.t. date of entering the grade. If the date of holding the grade is same, then the inter-se seniority will be determined w.r.t. the date of holding the pay scale. If the date of holding the grade and pay scale are the same, then the inter-se seniority will be determined w.r.t. the date of birth i.e. older getting preference over the younger candidate. The grades considered will be in accordance with the instructions issued by the DPE from time to time"

2. The above decision may be implemented for all the proposals submitted henceforth for approval of shortlisting of candidates. The approval of the Board is enclosed for information.

(Nita Kejrewal) Secretary (PESB)

15/1/25

15.01.2025

DS(PESB)
US(V-I)/US(V-II)
All Sections of the PESB