Advt.No. - 69/2026

No. : 6/18/2026-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)
***

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड़
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi– 110003
Dated: 11/06/2026

सी. पी. एस. ई. का नाम **NAME OF THE CPSE**	NTPC Green Energy Limited
पद का नाम **NAME OF THE POST**	Managing Director
रिक्ति की तारीख **DATE OF VACANCY**	17.02.2026
सी. पी. एस. ई. की अनुसूची **SCHEDULE OF THE CPSE**	Schedule A
पद का वैतनमान **SCALE OF THE POST**	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

NTPC Green Energy Limited (NGEL), a subsidiary of NTPC Limited, was incorporated on April 7, 2022, to drive NTPC's ambitious target of achieving 60 GW of renewable energy capacity by 2032. Since its inception, NGEL has rapidly expanded its presence across India and emerged as a key contributor to the nation's clean energy transition. Its diversified portfolio spans solar, wind, hybrid, green hydrogen, energy storage systems and emerging renewable technologies.

As of Mar 1st, 2026, NGEL Group stands at 9.2 GW installed & operational capacity, ~14 GW under construction projects, and ~8 GW under tendering projects. The operational portfolio comprises of 8.4 GW solar and 0.8 GW wind capacity.

NGEL also achieved a significant milestone with its successful IPO listing on 27 November 2024, reinforcing strong investor confidence in its growth trajectory.

In the financial year (FY'26), NGEL group has commissioned 3.3 GW capacity (as on Mar 1st, 2026), reflecting its strong execution capabilities.

To meet the capacity addition targets and accelerate renewable projects development, NGEL has forged strategic partnerships with central and state agencies and DISCOMs to scale renewable capacity efficiently and sustainably. As of Mar 1st, 2026, NGEL group includes the following six (06) subsidiaries and four (04) joint ventures:

a. **Subsidiaries**

- NTPC Renewable Energy Limited (a wholly owned subsidiary of NGEL)
- Green Valley Renewable Energy Limited (a 51:49 JV with DVC)
- NTPC Rajasthan Green Energy Limited (a 74:26 JV with RVUNL)
- NTPC UP Green Energy Limited (a 51:49 JV with UPRUVNL)
- NTPC MAHAPREIT Green Energy Limited (a 74:26 JV with MAHAPREIT)
- Chhattisgarh NTPC Green Energy Limited (a 74:26 JV with CSPGCL)

b. **Joint Ventures**

- Indian Oil NTPC Green Energy Private Limited (a 50:50 JV with IOCL)
- ONGC NTPC Green Private Limited (a 50:50 JV with OGL)
- MAHAGENCO NTPC Green Energy Private Limited (a 50:50 JV with MAHAGENCO)
- AP NGEL Harit Amrit Limited (a 50:50 JV with NREDCAP)

The operational performance of NGEL for the last 2 years is as follows:

Year	NGEL group	
	Gross Generation (BU)	**CUF (%)**
2023-24	5.75	23.46
2024-25	6.82	23.97

Financial performance of NGEL for the last 2 years is as follows:

Year	Standalone Basis		NGEL Group	
	Total Income (? Cr.)	**Net Profit (? Cr.)**	**Total Income (? Cr.)**	**Net Profit (? Cr.)**
2023-24	2,028.69	370.47	2,037.66	342.86
2024-25	2,273.14	489.26	2,465.70	474.12

NGEL is also developing Ultra Mega Renewable Energy Power Parks (UMREPPs), including the flagship Khavda UMREPP (4.75 GW with 1.9 GW commissioned) in Gujarat and Barethi Solar Park (0.63 GW) in Madhya Pradesh.

Advancing Emerging Green Technologies

NGEL is also actively diversifying into emerging green technologies such as green hydrogen, green chemicals, and energy storage systems. NGEL is developing Pudimadaka Green Hydrogen Hub in Andhra Pradesh as an integrated industrial ecosystem in 1200 acres of land, while utilising ~7 GW of RE RTC with targeted production of 2.5 MMTPA Green Chemicals. Further, NGEL has secured order for supply of 70,000 TPA of green ammonia under SECI's SIGHT Scheme—further strengthening India's green industrial ecosystem and positioning NGEL at the forefront of the country's clean energy revolution.

Our dedication to sustainable development, operational excellence and environmental responsibility continues to garner widespread industry recognition. Over the past year, NGEL has received numerous prestigious awards and accolades, underscoring our leadership in renewable energy, technological innovation, and responsible business practices.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Managing Director (MD) of NTPC Green Energy Limited (NGEL) will be responsible for the overall strategic leadership, operational efficiency, and sustainable growth of the company. The MD shall ensure alignment with NGEL's vision and objectives while complying with regulatory and governance requirements.

The responsibilities of MD, NGEL shall include the following:

- To craft a corporate vision based on the business environment and organizational strengths, while instilling core values, priorities, and a culture of commitment aligned with the strategic vision.
- Formulate and implement long-term and short-term Corporate Strategies, business plans aligned with NGEL's vision and national renewable energy goals.
- Identify and pursue opportunities for growth through new projects, acquisitions, joint ventures, and emerging technologies like green hydrogen and battery storage.
- To undertake a programme for systematically strengthening management at all levels by training, retraining, development, delegation, motivation, recruitment and replacement.
- To closely monitor the operating and financial results against agreed plans and budgets as also against those achieved by the market leaders in the business and ensure timely remedial measures in furtherance of the company's financial health.
- Drive revenue growth, optimize capital allocation, ensure robust internal controls, establish best commercial practices, risk management systems, and financial discipline across the organization.
- To develop strategies and measures for enhancing and sustaining corporate image through effective corporate governance and corporate social responsibility.
- To manage and review the performance of the organization in the light or corporate vision, corporate plan and long term business plans and Memorandum of Understanding with NTPC Limited.
- To report to the Chairman & Managing Director, NTPC Limited for the Organization's progress and performance at regular intervals.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		**Others**	
Minimum	**Maximum**	**Minimum**	**Maximum**
45	2years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity - and not in a contractual/ad-hoc capacity - in one of the followings.-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government of Group 'A' officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.1500 crore or more;**

(d) Private Sector company/ Joint Venture (JV) [50:50 JVs of Central Government/ State Government and JVs of CPSEs with other CPSEs/ organizations (50:50)]/ National and State level Cooperative Federations (here in after referred as JVs/ Federations) whose annual

turnover is ***Rs. 1500 Crore or more. In case of Private Company, preference would be given to candidates from listed Companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entities.**
(*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

The applicant should be an Engineering Graduate or Chartered Accountant or Cost Accountant or Post graduate or graduate with MBA/ PGDIM from a leading institute.

4. EXPERIENCE:

(i) The applicant should possess cumulative experience/ exposure for at least 5 years during the last 10 years in Finance or Business Development or Production or Operations orMarketing or Project Management in a large organization of repute.

Applicant with experience in Power sector will have an added advantage.

Or

(ii) The applicant should possess cumulative experience for at least 5 years in core HR/ IR/ Personnel Management along with at least 3 years cumulative experience during the last 10 years in Finance or Business Development or Production or Operations or Marketing or Project Management in a large organization of repute.

Applicant with experience in Power sector will have an added advantage

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

(i) Rs. 7250-8250 (IDA) Pre 01/01/1992

(ii) Rs. 9500-11500 (IDA) Post 01/01/1992

(iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997

(iv) Rs. 51300-73000 (IDA) Post 01/01/2007

(v) Rs. 120000-280000 (IDA) Post 01.01.2017

(vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996

(vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006

(viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

(b)

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies, etc.** should be holding either a post of the level of Additional Secretary in Govt. of India or an equivalent post, carrying equivalent scale of pay, on substantive basis, on the date of application. The officer drawing the eligible pay scale merely on account of Non-Functional upgradation (NFU), Next Below Rule (NBR) basis without holding substantive post, shall not be eligible to apply to the post advertised by PESB.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be at Board level for one

year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) **Applicants from State Public Sector Enterprises/ Private Companies/ JVs/ Federations** should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or up to the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line through PESB website.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Officers Below Board level posts in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) **(i) Applicants from Private Companies:** directly to the PESB.

(ii) Applicants from JVs/ Federations: apply online and forward printed application through their Head of Organization/ Competent Authority.

2. Applicants from Private Companies/ JVs/ Federations must submit the following documents along with the application form:

(a) Annual Reports of three financial years preceding the calendar year in which the post is advertised of the Organization in which currently working **(please provide URL or attach/ enclose copies);**

(b) Applicants of private company should provide documentary proof if the company is listed **(please provide URL or attach/enclose copies);**

(c) Evidence of working at Board level;

(d) Self-attested copies of documents in support of age and qualifications.

(e) Relevant Jobs handled in the past with details.

3. (a). The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No. 15(2)/2001- DPE (GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the 13 points proforma prescribed by CVC (issued vide CVC's circular number 10/09/24 dated 06.09.2024) should invariably be attached with the application form.

(b).In case of SPSEs/ JVs/ Federations, the Head of Organisation/ Competent Authority/ State

Administrative Secretary/ Cadre Controlling Authority should forward the applications of only those applicants who are clear from vigilance angle. The vigilance profile in the 13 points proforma prescribed by CVC may be attached with application form.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/ her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Companies/ JVs/ Federations

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) Fill up the **Application Form online only** against this Job Description on the website of PESB- https://pesb.gov.in/ and thereafter **forward it online**, as per procedure specified in para V(1);

Or

(b) Fill up the **Application Form online only** against this Job Description on the website of PESB- https://pesb.gov.in/, take a printout and send it offline, as per procedure specified in para V(1).

- **Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB.**
- **Last date for submission of online application by the applicant is by 03:00 PM on 02.07.2026**

- **Last date for nodal officers/ Head of the Organisation/ Competent Authority/ Administrative Secretary/ Cadre Controlling Authority in the case of all applicants except applicants of Private Company to forward applications to PESB is by 05:00 PM on 13.07.2026**
- **No application shall be entertained under any circumstances after the stipulated date.**
- **Incomplete applications and applications received after the stipulated date shall be REJECTED.**

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD** ONLY.