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भारत सरकार

Government of India

कार्मिक एवं प्रशिक्षण विभाग

Department of Personnel & Training

(लोक उद्यम चयन बोर्ड)

(Public Enterprises Selection Board)

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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड़
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi– 110003
Dated : 21/05/2026

सी. पी. एस. ई. का नाम **NAME OF THE CPSE**	National Research Development Corporation
पद का नाम **NAME OF THE POST**	Chairman & Managing Director
रिक्ति की तारीख **DATE OF VACANCY**	18.10.2026
सी. पी. एस. ई. की अनुसूची **SCHEDULE OF THE CPSE**	Schedule C
पद का वेतनमान **SCALE OF THE POST**	Rs. 160000 – 290000 (IDA)

I. COMPANY PROFILE

National Research Development Corporation (NRDC) is a Schedule 'C, Govt. of India Enterprise under the Administrative control of the Department of Scientific & Industrial Research, Ministry of Science & Technology. NRDC was established in 1953 by the Government of India, now being administered under Section 8 (formerly Section 25) of the Companies Act, 2013 with the primary objective to promote, develop and commercialize the technologies/ know-how/ inventions/ patents/ processes emanating from various national R&D institutions/ Universities.

As per its charter set out in its Memorandum of Association, NRDC is mandated to develop, promote and transfer technologies emanating from R&D organizations & universities to industries for commercial exploitation. The Corporation offers its services through-out the country in improving the Nation's manufacturing base with innovative technologies specially suitable for our entrepreneurs and conditions. It acts as an effective interface for translating R&D results into marketable products, Over the last seven decades of its existence, the Corporation has forged strong links with various R&D organizations both within the country and abroad and pursued bringing inventions and innovations to commercial fruition, The Corporation is recognized as a repository of a wide range of technologies and has licensed technologies to over 5100 entrepreneurs spread over almost all areas of industry and has provided assistance for filing of more than 2100 IPs.

Beside technology licensing, the Corporation has also been providing services for the promotion of technologies by way of rendering technical and financial assistance for protection of the inventions by filing patents in India and abroad, pre-investment studies, feasibility/project reports, basic engineering design packages, raw material and product testing, prototyping & setting up of pilot plants and much more.

NRDC is a one stop shop for innovative technologies and plays important role in nurturing Start-up ecosystem by hand-holding, mentoring and supporting entrepreneurs. To further strengthen its support to start-ups, NRDC has also established National Establishment of Technology Readiness Assessment (NETRA), Design Clinic facility and IP/ Technology Valuation vertical at its Headquarters.

NRDC has also successfully exported technologies and technical services on turnkey basis to both developed as well as the developing countries. NRDC is recognized, particularly in the developing countries, as the source of reliable appropriate technology, machines and services, which are typically suitable for these countries,

During the past more than seven decades of its existence and in pursuance of its corporate goals, NRDC has forged strong linkages with the scientific and industrial community in India and abroad and has developed a wide network of research institutions, academia and industry and made formal arrangements with them for the commercialization of know-how developed in their laboratories and is now recognized as a large repository of wide range of technologies/processes spread over almost all areas of industries, viz. Agriculture & Agro-processing, Chemicals including Pesticides, Drugs and Pharmaceuticals, Bio Technology, Metallurgy, Electronics and Instrumentation, Building Materials, Mechanical, Electrical and Electronics etc. NRDC has licensed the indigenous technologies to more than 5100 entrepreneurs and helped establish a large number of small and medium scale industries.

Besides being the torch bearer in the field of technology transfer, NRDC also undertakes number of activities under its structured promotional programme for encouragement and advancement of research, promotion of inventions and innovations such as Technology Development, Validation and Commercialization, Seed Funding, Incubation Services, Techno-Commercial support, Technical and financial assistance for IPR Protection, Technology Readiness Level, Value Addition services and support for further development of technologies and much more.

One of the most important activities carried out is management of Intellectual Properties. The - Corporation is playing lead role in Intellectual Property Rights (IPR) consultancy services to scientists, research institutions, universities for protecting their inventions/technologies, filing of patents, etc. and necessary arrangements for commercialization of their inventions. The work culture in the Corporation is a mix of scientific and technological activities combined with managerial skills for project management, marketing and management of numerous activities associated with "Innovation Chain" for commercialization.

Presently, the NRDC has a total of 68 employees (46 regular, 16 Contractual and 06 daily wage) having its Headquarters in New Delhi and four Outreach Centres at Vishkapatanam, Bhubaneswar, Guwahati and Pune. The authorized and paid up share capital of the Company is Rs. 10 crores and Rs.4.41 crores respectively,

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman and Managing Director (CMD) is the Chief Executive of the Corporation and accountable to Government of India through its Board of Directors, The candidate should be creative, innovative and a well recognized scientist/technologist having familiarity of technology innovation eco-system and mechanisms of technology transfer followed by global R&D institutions/universities/companies.

He should have an understanding of entrepreneurship Start-up ecosystem, Intellectual Property (IP) Management, Technology development and its translation leading upto commercialization. He should have experience in developing business plans and raising finance from professional investors for up-scaling and implementation of socially relevant technologies for the benefits of sections of society at bottom of the pyramid. Overall, the candidate shall be responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		**Others**	
Minimum	**Maximum**	**Minimum**	**Maximum**
40	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be

employed in a regular capacity — and not in a contractual/ad-hoc capacity — in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/Autonomous Bodies etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover ***Rs.500 crore or more;**

(d) Private Sector Company/ Joint Venture (JV) [50:50JVs of Central Government / State Governments and JVs of CPSEs/ organisations (50:50JVs)]/ National and state level Cooperative Federations (hereinafter as JVs/ Federation) whose annual turnover is ***Rs, 500 crore or more. In case of Private company, preference would be given to candidates from listed companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entitles.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

The applicant should be an Engineering Graduate or Chartered Accountant or Cost Accountant or Post graduate or Graduate with MBA/ PGDIM from a recognized institute. Applicant with Postgraduate in Engineering or Doctorate (Ph. D.) in Science will be given preference.

4. EXPERIENCE:

(i). The applicant should possess cumulative experience/ exposure for at least 5 years during the last 10 years in Finance or Business Development or Production or Operations or Marketing or Project Management in a large organization of repute.

Applicant with experience in Tech. Consultancy Services or Intellectual Property (IP) Management or Technology Transfer or technology innovation ecosystem of other countries will have an added advantage.

OR

(ii). The applicant should possess cumulative experience/ exposure for at least 5 years in core HR/ IR/ Personnel Management along with at least 3 years cumulative experience during the last 10 years in Finance or Business Development or Production or Operations or Marketing or Project Management in a large organization of repute.

Applicant with experience in Tech. Consultancy Services or Intellectual Property (IP) Management or Technology Transfer or technology innovation ecosystem of other countries will have an added advantage.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

(i) Rs. 6250-7475 (IDA) Pre 01/01/1992

(ii) Rs. 8520-10050 (IDA) Post 01/01/1992

(iii) Rs. 18500-23900 (IDA) Post 01/01/1997

(iv) Rs. 43200-66000 (IDA) Post 01/01/2007

(v) Rs. 100000-260000 (IDA) Post 01.01.2017

(vi) Rs. 14300-18300 (CDA) Pre-Revised

(vii) Rs. 37400-67000 + GP 8700 (CDA)

(viii) Rs. 123100-215900 (Level 13) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

(b)

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be at Board level for one year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) **Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line through PESB website.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Officers Below Board level posts in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) **(i) Applicants from Private Companies:** directly to the PESB.

(ii) Applicants from JVs/ Federations: apply online and forward printed application through their Head of Organisation/ Competent Authority.

2. Applicants from Private Companies/ JVs/ Federations must submit the following documents along with the application form:

(a) Annual Reports of three financial years preceding the calendar year in which the post is advertised of the Organisation in which currently working **(please provide URL or attach/enclose**

copies);

(b) Applicants of private company should provide documentary proof if the company is listed **(please provide URL or attach/enclose copies);**

(c) Evidence of working at Board level;

(d) Self-attested copies of documents in support of age and qualifications.

(e) Relevant Jobs handled in the past with details.

3. (a). The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No. 15(2)/2001- DPE (GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the 13 points proforma prescribed by CVC (issued vide CVC's circular number 10/09/24 dated 06.09.2024) should invariably be attached with the application form.

(b). In case of SPSEs/ JVs/ Federations, the Head of Organisation/ Competent Authority/ State Administrative Secretary/ Cadre Controlling Authority should forward the applications of only those applicants who are clear from vigilance angle. The vigilance profile in the 13 points proforma prescribed by CVC may be attached with application form.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Companies/ JVs/ Federations

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of

appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - https://pesb.gov.in/ and thereafter **forward it online**, as per procedure specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - https://pesb.gov.in/, take a printout and send it offline, as per procedure specified in para V(1).

- **Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB.**
- **Last date for submission of online application by the applicant is by 03:00 PM on 11.06.2026**
- **Last date for nodal officers/ Head of the Organisation/ Competent Authority/ Administrative Secretary/ Cadre Controlling Authority in the case of all applicants except applicants of Private Company to forward applications to PESB is by 05:00 PM on 22.06.2026**
- **No application shall be entertained under any circumstances after the stipulated date.**
- **Incomplete applications and applications received after the stipulated date shall be REJECTED.**

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD** ONLY.