

No. : 6/31/2020-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 03/09/2021

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Numaligarh Refinery Ltd.
पद का नाम NAME OF THE POST	Managing Director
रिक्ति की तारीख DATE OF VACANCY	01/02/2022
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule B
पद का वेतनमान SCALE OF THE POST	Rs. 180000-320000 (IDA)

I. COMPANY PROFILE

Numaligarh Refinery Limited (NRL) was incorporated on 22nd April, 1993 under the Indian Companies Act, 1956 with an objective of setting up a 3 MMTPA grass root state-of-the-art refinery and an adjacent marketing terminal at Numaligarh in the district of Golaghat, Assam. NRL is a Schedule 'B'/Miniratna CPSE with the administrative jurisdiction of Ministry of Petroleum and Natural Gas and is a subsidiary of Bharat Petroleum Corporation Limited which holds 61.65 equity shares in the Company.

NRL is now planning to expand the capacity of its refinery from 3.0 MMTPA to 9.0 MMTPA along with a Crude Oil Pipeline from Paradip to Numaligarh and Product Pipeline from Numaligarh to Siliguri at an estimated project cost of Rs. 22,594.00 crore to be completed within a period of 48 months, after approval and receipt of statutory clearances.

The Company employed 977 regular employees (Executive 523, Non-executives 454) as on 31.03.2021.

The authorized and paid up capital of the Company was Rs.5000 crore and Rs.735.63 crore respectively as on 31.03.2021.

Its Registered and Corporate office are in Guwahati, Assam.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Managing Director is the Chief Executive of the Company and is accountable to its Board of

Directors, Holding Company and Government. He/She is responsible for the efficient functioning of the Company for achieving its corporate objectives and performance parameters.

The Job requires a person of outstanding professional competence and proven managerial ability. He/She should have required conceptual ability and qualities of leadership to direct a multidisciplinary and highly qualified team to achieve the objectives of the organization. He/She should have the ability to build a strategic vision and translate the vision into goals and action plans. He/She should have sharp business acumen with demonstrated sensitivity to the external business environment and the ability to spot opportunities and exploit them to the advantage of the Company.

III. ELIGIBILITY

1. **AGE** : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings :-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government including the Armed Forces of the Union and All India Services;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 1000 crore or more**;

(d) Private Sector in company where the annual turnover is ***Rs 1000 crore or more**.

Preference would be given to candidates from listed companies.

(The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

3. QUALIFICATION:

The applicant should be an Engineering Graduate from a recognized university/institution with good academic record.

Applicants with Technical/MBA qualifications will have added advantage.

4. EXPERIENCE:

The applicant should have at least 5 years of experience of management not below the level of GM in large organization of repute.

Applicants with experience in Finance/Marketing/Production will have added advantage.

Experience in Petroleum/Petrochemical industry is desirable.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006
- (viii) Rs. 144200-218200 (Level 14) CDA post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) Applicants from Central Government / All India Services should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre

Controlling authority.

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.

(c) Below Board level in CPSE: through the concerned CPSE

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre

Controlling Authority, if any, of the State Government.

(e) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for 3 financial years preceding the calendar year in

which the post is advertised (please provide URL or attach/enclose);

(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose);

(c) Evidence of working at Board level ;

(d) Self-attested copies of documents in support of age and qualifications;

(e) The relevant Job handled in the past with details

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/Private Sector

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB -<http://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB -<http://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 12/11/2021. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**