I. COMPANY PROFILE

Security Printing and Minting Corporation of India Limited (SPMCIL) was incorporated under the Indian Companies Act, 1956 after corporatisation of nine Mints/Presses/Mills which were working earlier under the Ministry of Finance as industrial departmental organisations. The main objective of the company is the development and production of cost efficient high quality security products of international standard and to meet the requirements of Central Government and State Governments regarding security products, currency and coins. The Company is a Miniratna CPSE with the administrative jurisdiction of Ministry of Finance.

Its Registered and Corporate offices are in Delhi.

The company employed 8918 regular employees (Executives: 339 & Nonexecutives: 8579 ) as on 31.03.2019.

The authorised and paid up capital of the Company was Rs. 2500 crore and RS.1064.24 crore respectively as on 31.03.2019.

The shareholding of the Government of India in the company is 100% as on 31.03.2019.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a member of Board of Directors and reports to the Chairman and Managing Director. He/ She is responsible for the efficient operation of the currency notes/security paper printing and minting activites of SPMCIL at nine plants and for the technical functions thereof. He/
she is also responsible for providing to the Board inputs on technical and production aspects concerning the entire manufacturing range of the Company and is further responsible for the company's development of production processes, improving production infrastructure, research, updating the existing technology, identifying new technologies and also to assist the future growth of the Company in accordance with the Corporate plan.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

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<th>Age of superannuation 60 years</th>
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<td><strong>Internal</strong></td>
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<tr>
<td>Minimum</td>
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<td>45</td>
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2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the following:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government including the Armed Forces of the Union and All India Services;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs 2000 crore or more*;

(d) Private Sector in company where the annual turnover is *Rs 2000 crore or more*. Preference would be given to candidates from listed companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering graduate from a recognized University/ Institution with good academic record.

Applicants holding MBA/Post Graduate Diploma in management will have an added advantage.

4. EXPERIENCE:

The applicant should possess adequate experience at a senior level of management in a large organization of repute.

Applicants with experience in printing/ minting will have added advantage.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

   Eligible Scale of Pay

   (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) Applicants from Central Government / All India Services should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format.

1. The applicants should submit their applications through proper channel as follows:
   (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
   (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
   (c) Below Board level in CPSE: through the concerned CPSE;
   (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
   (e) Below Board level in SPSE: through the concerned SPSE;
   (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:
   (a) Annual Reports of the Company in which currently working for the 3 financial years preceding
the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
(b) Whether the company is listed or not; if yes, documentary proof (please provide URL or attach/enclose copies);
(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
(d) Self-attested copies of documents in support of age and qualifications;
(e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services
   (a) The appointment is on immediate absorption basis.
   (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - https://pesb.gov.in/ and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - https://pesb.gov.in/, take a printout and send it offline, as specified in para V(1).
Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 27/04/2020**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**