I. COMPANY PROFILE

Fertilizers and Chemicals Travancore Limited (FACT), was incorporated in 1943 and commenced production in 1947. It is a multidivision/multifunction organisation with interest in manufacture and marketing of Fertilizers and petrochemicals, Engineering consultancy and Design and in Fabrication and Erection of Industrial Equipment. It is a Schedule ‘A’ CPSE with the administrative jurisdiction of Department of Fertilizers, Ministry of Chemicals and Fertilizers. The company employed 1769 regular employees (Executives 627 & Non-Executives 1142) as on 31.3.2019. Its Registered and Corporate offices are at Kochi, Kerala.

The authorized and paid up capital of the Company is Rs. 1000 crore and Rs. 647.07 crore respectively as on March 31, 2019.

The shareholding of the Government of India in the company is 90%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a member of Board of Directors and reports to Chairman and Managing Director. He/She acts as head of the Technical/Operations Division of the Company. His/Her responsibilities include exercise of control over the efficient operation of the plants of the Company in a manner which would ensure optimum utilization of resources. He also acts as Principal Adviser of the Company in all technical and operations matters.

III. ELIGIBILITY
1. AGE: On the date of occurrence of vacancy (DOV)

<table>
<thead>
<tr>
<th>Age of superannuation 60 years</th>
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<tr>
<td><strong>Internal</strong></td>
</tr>
<tr>
<td>Minimum</td>
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<tr>
<td>45</td>
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</tbody>
</table>

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
(b) Central Government including the Armed Forces of the Union and All India Services;
(c) State Public Sector Enterprises (SPSE) where the annual turnover is Rs 1500 crore or more;
(d) Private Sector in company where the annual turnover is Rs 1500 crore or more. Preference would be given to candidates from listed companies.

(*) The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.

3. QUALIFICATION:

The applicant should be an Engineering graduate preferably in Chemical Engineering from a recognized University/Institute with good academic record.

Applicants holding MBA/Post Graduate Diploma in management will have an added advantage.

4. EXPERIENCE:

The applicant should possess technical/operational experience at a senior level of management in a large organization of repute, out of which at least two years during the last ten years should have been in major production units in Fertilizers/Chemicals/Petrochemicals sector.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

<table>
<thead>
<tr>
<th>Eligible Scale of Pay</th>
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<tr>
<td>(i) Rs. 6250-7475 (IDA) Pre 01/01/1992</td>
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<tr>
<td>(ii) Rs. 8520-10050 (IDA) Post 01/01/1992</td>
</tr>
<tr>
<td>(iii) Rs. 18500-23900 (IDA) Post 01/01/1997</td>
</tr>
<tr>
<td>(iv) Rs. 43200-66000 (IDA) Post 01/01/2007</td>
</tr>
<tr>
<td>(v) Rs. 100000-260000 (IDA) Post 01.01.2017</td>
</tr>
</tbody>
</table>
The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) Applicants from Central Government / All India Services should be holding a post of the level of Director in Government of India or carrying equivalent scale of pay on the date of application.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. METHOD OF RECRUITMENT

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration on deputation basis without insisting on immediate absorption.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or up to the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format at Annexure.

1. The applicants should submit their applications through proper channel as follows:
   (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.
   (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.
   (c) Below Board level in CPSE: through the concerned CPSE.
   (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.
   (e) Below Board level in SPSE: through the concerned SPSE.
   (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:
   (a) Annual Reports of the Company for the last 3 years preceding the calendar year in which the post was advertised (please provide URL or attach/enclose copies);
   (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
   (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
(d) Self-attested copies of documents in support of age and qualifications;
(e) Relevant Jobs handled in the past with details

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services
   (a) The appointment is on deputation basis.
   (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE
   (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
   (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/Private Sector
   (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - http://pesb.gov.in/ and thereafter forward it online, as specified in para V(1);
   Or
(b) fill up the Application Form online against this Job Description on the website of PESB - http://pesb.gov.in/, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 23/03/2020. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to
Smt Kimbuong Kipgen  
Secretary,  
Public Enterprises Selection Board, Public Enterprises Bhawan,  
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.  

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.