I. COMPANY PROFILE

Uranium Corporation of India Limited (UCIL) is a Public Sector Enterprise under the administrative jurisdiction of the Department of Atomic Energy, Government of India. UCIL produces uranium required for Pressurized Heavy Water Reactors and thus plays a very significant role in Nuclear Power Programme of the country. UCIL with its headquarter at Jaduguda has been operating six underground mines, one opencast mine and two ore processing plants in East Singhbhum district of Jharkhand. It also operates mine and processing plant at Tummalapalle in Andhra Pradesh. The company is also running a plant for recovering by-product viz magnetite. The company has undertaken pre-project activities for opening up new deposits in Kylleeng Pyndengsohiong Mawthabah (KPM) Project in Meghalaya, Lambapur-Peddegaltu in Andhra Pradesh and Gogi in Karnataka. The company has been performing consistently well since its incorporation. Its Registered and Corporate offices are at Jaduguda, Singbhum East, Jharkhand.

The company employed 4629 regular employees (Executive 565, Non-executives 4064) as on 31.03.2019.

The authorized and paid up capital of the company were Rs. 3,50,000 lacs and Rs. 2,06,961.78 lacs respectively as on 31.03.2019.

The shareholding of the Government of India in the company is 100% as on 31.03.2019.

II. JOB DESCRIPTION AND RESPONSIBILITIES
Director (Technical) is a member of the Board of Directors and reports to Chairman and Managing Director. He/She heads the Technical Division of the company and is responsible for operation of mines and plants and also execution of projects. He/She is also required to exercise statutory and corporate responsibilities for the efficient and profitable operation of the Company and provides technical guidance.

III. ELIGIBILITY

1. AGE: On the date of occurrence of vacancy (DOV)

<table>
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<tr>
<th>Age of superannuation 60 years</th>
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<tbody>
<tr>
<td>Internal</td>
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<tr>
<td>Minimum</td>
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<tr>
<td>40</td>
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2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:
(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
(b) Central Government including the Armed Forces of the Union and All India Services;
(c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs 750 crore or more;
(d) Private Sector in company where the annual turnover is *Rs 750 crore or more.

Preference would be given to candidates from listed companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an engineering graduate preferably in Mining/ Chemical Engineering from a recognized University/Institution with good academic record.
Applicants holding MBA/Post Graduate Diploma in management will have an added advantage.

4. EXPERIENCE:

The applicant should possess adequate technical/operational experience at a senior level of management in a large organization of repute, out of which at least five years during the last ten years should have been in Mining Sector/ Nuclear Fuel Cycle Sector.

5. PAY SCALE/RANK/LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

<table>
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<tr>
<th>Eligible Scale of Pay</th>
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<tr>
<td>(i) Rs. 6250-7475 (IDA) Pre 01/01/1992</td>
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</tbody>
</table>
Applicants from Central Govt. / All India Services should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay.

Applicants from the Armed forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force.

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format .

1. The applicants should submit their applications through proper channel as follows:
   (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
   (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
   (c) Below Board level in CPSE: through the concerned CPSE;
   (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
   (e) Below Board level in SPSE: through the concerned SPSE.
   (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:
   (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
   (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
   (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
VI. UNDERTAKING BY THE APPLICANT
An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. **For candidates from Central Government/Armed Forces of the Union/ All India Services**
   
   (a) The appointment is on immediate absorption basis.
   
   (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   
   (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. **For candidates from CPSE**
   
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
   
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. **For candidates from SPSE/ Private Sector**
   
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - http://pesb.gov.in/ and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - http://pesb.gov.in/, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 13/01/2020**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.
Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.