I. COMPANY PROFILE
National Seeds Corporation Limited (NSC) was incorporated under the Indian Companies Act, 1956 with the objective to promote and develop seed industry in the country and to contribute to the prosperity of farmers through supply of quality seeds and other agro inputs/services as well as to enhance agricultural productivity. NSC is a Schedule ‘B’ Mini Ratna CPSE in Agro based industries sector under the administrative control of Department of Agriculture & Cooperation and Farmer Welfare, Ministry of Agriculture and Farmer Welfare. Its Registered and Corporate offices are at New Delhi.

The authorised and paid up capital of the Corporation was Rs. 173.61 crore and Rs.57.32 crore respectively as on March 31, 2017. The shareholding of the Government of India in the company is 100%.

II. JOB DESCRIPTION AND RESPONSIBILITIES
Director(Commercial) is a member of the Board of Directors and reports to Chairman and Managing Director. He/She is in-charge of Production, Marketing and Quality Control activities including production and sales of agro products and its promotion, distribution network, logistics, warehousing, pricing, key customer relationship, quality assurance etc. for meeting the competitive goals and financial results of the Corporation. He/She is also responsible for implementation of the applicable Government Schemes and decisions of the Board relating to above mentioned areas of work.
III. ELIGIBILITY

1. AGE: On the date of occurrence of vacancy (DOV)

<table>
<thead>
<tr>
<th></th>
<th>Internal</th>
<th>Others</th>
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<tbody>
<tr>
<td>Minimum</td>
<td>Maximum</td>
<td>Minimum</td>
</tr>
<tr>
<td>40</td>
<td>2 years of residual service as on</td>
<td>40</td>
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<tr>
<td></td>
<td>the date of vacancy w.r.t. the date</td>
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<td></td>
<td>of superannuation.</td>
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</table>

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:
(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
(b) Central Government including the Armed Forces of the Union and All India Services;
(c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs 1000 crore or more;
(d) Private Sector in company where the annual turnover is *Rs 1000 crore or more. Preference would be given to candidates from listed companies.
(*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

Applicant should be a Graduate in Agriculture/Agriculture Engineering from a recognized University with good academic record.

Persons with M.Sc. (Agri.)/ MBA(Marketing)/ Agri. Business Management/ Technical qualification with specialization in Marketing Research, production of agriculture products and planning in agriculture Industry will have added advantage.

4. EXPERIENCE:

Applicants should have at least five years of cumulative Marketing/Production/Logistics experience during the last ten years in an organization of repute.

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

<table>
<thead>
<tr>
<th>Eligible Scale of Pay</th>
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<tbody>
<tr>
<td>(i) Rs. 6250-7475 (IDA) Pre 01/01/1992</td>
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<tr>
<td>(ii) Rs. 8520-10050 (IDA) Post 01/01/1992</td>
</tr>
<tr>
<td>(iii) Rs. 18500-23900 (IDA) Post 01/01/1997</td>
</tr>
<tr>
<td>(iv) Rs. 43200-66000 (IDA) Post 01/01/2007</td>
</tr>
<tr>
<td>(v) Rs. 14300-18300 (CDA) Pre-revised</td>
</tr>
<tr>
<td>(vi) Rs. 37400-67000 + GP 8700 (CDA)</td>
</tr>
</tbody>
</table>

(b) Applicants from Central Govt. / All India Services should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force.

(c) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be
IV. DURATION OF APPOINTMENT
The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS
All applicants should send their applications as per the format.

1. The applicants should submit their applications through proper channel as follows:
   (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
   (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
   (c) Below Board level in CPSE: through the concerned CPSE;
   (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
   (e) Below Board level in SPSE: through the concerned SPSE.
   (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:
   (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose);
   (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose);
   (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
   (d) Self-attested copies of documents in support of age and qualifications;
   (e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT
An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services
   (a) The appointment is on immediate absorption basis.
   (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.
VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - http://pesbonline.gov.in/ and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - http://pesbonline.gov.in/, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 07/02/2019. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.