I. COMPANY PROFILE
Braithwaite and Co. Limited (BCL) was incorporated on 01.12.1976 when the assets acquired by the Government of India under “Braithwaite and Company (India) Limited (Acquisition and Transfer of Undertakings) Act, 1976” were vested with BCL after its takeover by the Government. BCL is a schedule-B/BIFR/BRPSE referred, sick taken over CPSE in Heavy Engineering sector under the Administrative control of M/o Railways.
BCL has its registered and corporate offices at Kolkata, West Bengal.
The authorized and paid up share capital of the Company were Rs 95 crore and Rs 33.42 crore respectively as on March 31, 2017.

II. JOB DESCRIPTION AND RESPONSIBILITIES
Director (Production) is a member of Board of Directors and report to the Chairman & Managing Director.
He is responsible for coordination & control of production and maintenance work including procurement and stocking of materials.
III. ELIGIBILITY

1. AGE: On the date of occurrence of vacancy (DOV)

<table>
<thead>
<tr>
<th></th>
<th>Internal</th>
<th>Others</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum Age</td>
<td>40</td>
<td>40</td>
</tr>
<tr>
<td>Maximum Age</td>
<td>60</td>
<td>60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Internal</th>
<th>Others</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum</td>
<td>2 years</td>
<td>3 years</td>
</tr>
<tr>
<td></td>
<td>of residual service as on the date of vacancy w.r.t. the date of superannuation.</td>
<td>of residual service as on the date of vacancy w.r.t. the date of superannuation.</td>
</tr>
</tbody>
</table>

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
(b) Central Government including the Armed Forces of the Union and All India Services;
(c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs 750 crore or more*;
(d) Private Sector in company where the annual turnover is *Rs 750 crore or more*.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering graduate from a recognized University/Institution with a good academic record. Applicants with Technical/MBA qualifications will have added advantage.

4. EXPERIENCE:

The applicant should possess adequate technical/operational experience at a senior level in a large organization of repute, out of which at least five years during the last ten years should have been in major production/manufacturing units/workshop/wagon & rolling stock maintenance depots.

5. PAY SCALE/RANK/LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

<table>
<thead>
<tr>
<th>Eligible Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i) Rs.  6250-7475 (IDA) Pre 01/01/1992</td>
</tr>
<tr>
<td>(ii) Rs.  8520-10050 (IDA) Post 01/01/1992</td>
</tr>
<tr>
<td>(iii) Rs.  18500-23900 (IDA) Post 01/01/1997</td>
</tr>
<tr>
<td>(iv) Rs.  43200-66000 (IDA) Post 01/01/2007</td>
</tr>
<tr>
<td>(v) Rs.  14300-18300 (CDA) Pre-revised</td>
</tr>
<tr>
<td>(vi) Rs.  37400-67000 + GP 8700 (CDA)</td>
</tr>
</tbody>
</table>

(b)

(i) **Applicants from Central Govt. / All India Services** should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force.

(c)

**Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.
IV. DURATION OF APPOINTMENT
The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS
1. The applicants should submit their applications through proper channel as follows:
   (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.
   (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.
   (c) Below Board level in CPSE: through the concerned CPSE.
   (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.
   (e) Below Board level in SPSE: through the concerned SPSE.
   (f) Private Sector: directly to the PESB.
2. Applicants from Private Sector must submit the following documents along with the application form:
   (a) Annual Reports of the Company in which currently working for 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose);
   (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose);
   (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
   (d) Self-attested copies of documents in support of age and qualifications;
   (e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT
An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/All India Services/
   (a) The appointment is on immediate absorption basis.
   (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/Private Sector
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER
(a) fill up the Application Form online against this Job Description on the website of PESB - http://pesbonline.gov.in/ and thereafter forward it online, as specified in para V(1);
Or
(b) fill up the Application Form online against this Job Description on the website of PESB - http://pesbonline.gov.in/, take a printout and send it offline, as specified in para V(1)
Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 11/05/2018. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.