

No.6/34/2013-PESB  
Government of India  
Public Enterprises Selection Board  
(Department of Personnel & Training)  
\*\*\*

Block No. 14, CGO Complex, PE Bhavan  
New Delhi - 110003, the 23<sup>rd</sup> April, 2014

Sub: Selection for the post of **Chairman & Managing Director (CMD), NALCO Limited**  
in schedule "A" of the CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Chairman & Managing Director (CMD), NALCO Limited** in schedule "A" of the CPSE, the scale of pay of the post being **₹.80,000-1,25,000/-**. A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **30<sup>th</sup> JUNE, 2014.** It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

( **VEDANTAM GIRI** )  
**DIRECTOR**  
**TEL No. 24362936**

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation among the eligible candidates.
2. All Chief Secretaries of State Govt.s /UT's (for circulating the vacancy among Govt..Officers).

No. 6/34/2013-PESB  
भारत सरकार  
Government of India  
लोक उद्यम चयन बोर्ड  
Public Enterprises Selection Board  
(कार्मिक एवं प्रशिक्षण विभाग)  
(Department of Personnel and Training)  
Block No.14, C.G.O. Complex, Lodhi Road  
New Delhi - 110003

पी.एस.यू. का नाम : नेशनल अल्यूमीनियम कंपनी लिमिटेड  
**NAME OF THE PSU** : **NATIONAL ALUMINIUM COMPANY LTD. (NALCO)**  
पद का नाम : अध्यक्ष एवं प्रबंध निदेशक  
**NAME OF THE POST** : **CHAIRMAN & MANAGING DIRECTOR (CMD)**  
रिक्ति की तारीख : 01.05.2015  
**DATE OF VACANCY**  
सी.पी.एस.ई. की अनुसूची : 'A' / 'ए'  
**SCHEDULE OF THE CPSE**  
पद का वेतनमान : ₹. 80,000-1,25,000/- (Revised/संशोधित)  
**SCALE OF THE POST**

### 1. COMPANY PROFILE

National Aluminium Company Limited (NALCO) was incorporated under the Indian Company Act, 1956 with the objective to be a company of global repute in Aluminium sector. NALCO is engaged in mining of bauxite, manufacture of Alumina/Aluminium hydrates and aluminium metal rolled products. NALCO is a Schedule 'A' Navratna CPSE in Minerals and Metal sector under the administrative control of Ministry of Mines.

The authorized and paid up capital of the Company was Rs.3000 Crore and Rs.1288.62 Crore respectively as on March 31, 2013.

Its Registered and Corporate offices are at Bhubaneswar, Orissa.

The shareholding of the Government of India in the company is 87.15%

### 2. JOB DESCRIPTION AND RESPONSIBILITIES:

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government of India. He is responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

### 3. ELIGIBILITY

#### I. AGE: On the date of occurrence of vacancy

(i) Minimum 45 years.

(ii) Not more than 58 years for internal candidates and not more than 57 years for others.

The age of superannuation is 60 years.

## II. QUALIFICATION AND EXPERIENCE:

The applicant should be a graduate with good academic record from a recognized university/institution. He should possess adequate experience at a senior level of management in a large organization of repute.

Persons preferably with Technical/MBA qualifications and having experience in management and familiarity with Finance, Marketing/Production will have added advantage. Knowledge of Aluminium industry is desirable.

## III. PAY SCALE:

### (a) Central Public Sector Executives.

Executives holding posts in the pay scale of:

Rs.8250-9250/-(pre 1.1.1992 scale)	with
Rs.11500-13500/-(post 1.1.1992 scale)	Industrial
Rs.23750-28850/- (post 1.1.1997 scale)	DA
Rs.62000-80000/- (post 1.1.2007 scale	
or	
Rs.22400-24500 (pre-revised)	With
Rs.67000-79000/- (post 1.1.2006 scales)	CDA }

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

### (b) Government Officers

Government officers of the level of Additional Secretary in Govt. of India or on equivalent scale of pay or Lieutenant General in the Army or equivalent rank in Navy/Air Force, on the date of application will be eligible for consideration on immediate absorption basis.

## 4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

## 5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants: through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

## **6. CERTIFICATION BY CANDIDATE**

a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate, does not initially give his/her willingness, he/she will not be interviewed.

b) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, but before the appointment is processed, would be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which the candidate belongs.

c) If any candidate gives his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any PSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.

**Annexure-I may be downloaded from the website of PESB.**

Last date of receipt of applications in PESB is **30<sup>th</sup> JUNE, 2014**. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.

**Board reserves the right to shortlist candidates for interview.**

Applications are to be addressed to Shri Rajiv Rai, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**