

No. 6/3/2015-PESB
भारत सरकार
Government of India
लोक उद्यम चयन बोर्ड
Public Enterprises Selection Board
(कार्मिक एवं प्रशिक्षण विभाग)
(Department of Personnel and Training)
Block No.14, C.G.O. Complex, Lodhi Road
New Delhi - 110003

Dated: 27 May 2015

**Sub: Selection for the post of Chairman and Managing Director, HLL LIFECARE LIMITED.
in schedule 'B' of the CPSE.**

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Chairman and Managing Director, HLL LIFECARE LIMITED** in schedule "B" of the CPSE, the scale of pay of the post being **Rs. 75,000-90,000/- (w.e.f 01.01.2007)**. A copy of the job description for the post is enclosed.

It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **31 July 2015**. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

(F. Deborah Initha)
Deputy Secretary
Tel No. 24362936

1. पात्र उम्मीदवारों के बीच संचलन के लिए (सहायक सहित) अन्य केंद्रीय सार्वजनिक क्षेत्र के उपक्रमों के सभी मुख्य कार्यपालकों ।
 2. राज्य सरकार की/केन्द्र शासित प्रदेशों के सभी मुख्य सचिवों (सरकारी अधिकारियों के बीच रिक्ति परिसंचारी के लिए) ।
1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation among the eligible candidates.
 2. All Chief Secretaries of State Govt's /UT's (for circulating the vacancy among Govt. Officers).

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पी.एस.यू. का नाम NAME OF THE PSU	:	HLL LIFECARE LIMITED.
पद का नाम NAME OF THE POST	:	Chairman and Managing Director
रिक्ति की तारीख DATE OF VACANCY	:	01/06/2016
सी.पी.एस.ई. की अनुसूची SCHEDULE OF THE CPSE	:	B
पद का वेतनमान SCALE OF THE POST	:	Rs. 75,000—90,000/- (revised)

1. COMPANY PROFILE

HLL Lifecare Limited (Formerly Hindustan Latex Ltd.), (HLL) was established in the year 1966 as a public sector enterprise under the Companies Act, 1956. It is one of the largest contraceptive manufacturers and health care and consumer products marketing organisation reaching out to the urban centers as well as rural centers. HLL is a Schedule 'B' Miniratna CPSE in the Consumer Goods sector under the administrative control of M/o Health and Family Welfare.

The authorized and paid up capital of the Company were Rs. 300 crores and Rs. 193.50 crores respectively as on March 31, 2014.

Its Registered and Corporate office are at Thiruvananthapuram, Kerala.

The shareholding of the Government of India in the company is 100%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

The Chairman and Managing Director is the Chief Executive of the Corporation and is accountable to the Board of Directors and Government. He is responsible for the efficient functioning of the Corporation and for achieving its corporate objectives and performance parameters.

3. ELIGIBILITY

I. AGE: On the date of occurrence of vacancy (DOV)

Candidate	Age limit on DOV	
	Minimum	Maximum
Internal	45	58
Others	45	57

The age of superannuation is 60 years

II. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – as one of the following:-

- (i) An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (ii) An officer of the Central Government/ Armed Forces of the Union;
- (iii) An officer of an All India Service.

III. QUALIFICATION AND EXPERIENCE:

The applicant should be a graduate with good academic record from a recognised university/institution. He should possess adequate experience at a senior level of management in a large organisation of repute.

Persons with Technical/MBA qualifications and having experience in Finance/ Marketing/Production will have added advantage. Knowledge of Health Care Industry is desirable.

IV. PAY SCALE:

(a) Officers of CPSEs.

Candidate should, on the date of vacancy, be working in the following or a higher pay scale:

Rs. 7250-8250 (IDA)
Rs. 9500--11500 (IDA) Post 01.01.1992
Rs. 20500--26500 (IDA) Post 01.01.1997
Rs. 51300--73000 (IDA) Post 01.01.2007
Rs. 18400-22400 (CDA)
Rs. 37400--67000 + GP Rs. 10000 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) Officers of Central Govt/ Armed Forces of the Union/ All India Services

Candidate should, on the date of application, be in the following or a higher pay scale/ rank:

- (i) Officers of Central Govt./ All India Services holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay;
- (ii) Officers of Armed Forces:- Major General in the Army or equivalent rank in Navy/Air Force.

V. Condition of Immediate Absorption for Government Officers

Government Officers, including those of the Armed Forces, will be eligible for consideration only on immediate absorption basis.

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall submit their applications, through proper channel, in the format at Annexure.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants: through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

6. CERTIFICATION BY CANDIDATE

a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate, does not initially give his/her willingness, he/she will not be interviewed.

b) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, but before the appointment is processed, would be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which the candidate belongs.

c) If any candidate gives his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any PSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.

Annexure may be downloaded from the website of PESB.

Last date of receipt of applications in PESB is 31 July 2015. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.

Board reserves the right to shortlist candidates for interview.

Applications are to be addressed to SHRI RAJIV RAI, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.