

No. 6/3/2017-PESB
भारत सरकार / Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi – 110003,
दिनांकित / Dated: 2nd March, 2017


Subject: Selection for the post of Chairman and Managing Director, **FCI Aravali Gypsum & Minerals (India) Limited(FAGMIL)**, a schedule 'C' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Chairman and Managing Director, **FAGMIL**, a schedule 'C' CPSE, the scale of pay of the post being **Rs. 65,000—75,000/-**. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications in the prescribed format duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on **24th April, 2017**. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above

(सी ए जैकब/C A JACOB)
उप सचिव, भारत सरकार
Deputy Secretary to the Govt. of India
 24362936

DEPARTMENT OF FERTILIZERS,
(MS. BHARATHI SIVASWAMI SIHAG, SECRETARY)
NEW DELHI

Copy to :- CMD, FCI Aravali Gypsum & Minerals (India) Limited, Poata B Road Jodhpur, Rajasthan with the request to forward all applications to PESB, duly verified so as to reach the PESB by 15.00 hours on **24th April, 2017**. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled.

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. Establishment Officer, Department of Personnel & Trg. | For circulating the vacancy
Ministry of Personnel, PG & Pensions | among Government Officers.
3. All Chief Secretaries of State Governments & UTs |
4. (I) Defence Secretary, South Block, New Delhi.
(II) Military Secretary MS(X), South Block, New Delhi-110011.
(III) AOP, Air HQrs., Vayu Bhavan New Delhi.
(IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi

(सी ए जैकब/C A JACOB)
उप सचिव, भारत सरकार
Deputy Secretary to the Govt. of India

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नई दिल्ली/ New Delhi – 110003

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| पी.एस.यू. का नाम NAME OF THE PSU | FCI ARAVALI GYPSUM & MINERALS INDIA LTD. (FAGMIL) |
| पद का नाम NAME OF THE POST | CHAIRMAN & MANAGING DIRECTOR |
| रिक्ति की तारीख DATE OF VACANCY | 01/01/2017 |
| सी.पी.एस.ई. की अनुसूची SCHEDULE OF THE CPSE | ‘C’ |
| पद का वेतनमान SCALE OF THE POST | Rs. 65,000—75,000/- |

I. COMPANY PROFILE

FCI Aravali Gypsum & Minerals (India) Limited (FAGMIL) was incorporated (after demerging from Fertilizer Corporation of India as per BIFR order) under the Indian Companies Act, 1956 with the objective to take over the units of FCIL viz; Jodhpur Mining Organisation to establish and carry on in India or any part of the world all kinds of business relating to Gypsum and other minerals and their by-products and manufacture of various types of Fertilizers, both organic and inorganic chemical compounds including by-products, derivatives and mixtures thereof. FAGMIL is a schedule ‘C’/ Miniratna CPSE in Other Minerals & Metals sector under the administrative control of Department of Fertilizers, Ministry of Chemicals & Fertilizers.

Its Registered and Corporate Offices are at Jodhpur, Rajasthan

The authorised and paid up share capital of the Company was Rs. 10 crore and Rs. 7.33 crore respectively as on March 31, 2015.

The shareholding of the Government of India in the company is 100%.

II. JOB DESCRIPTION AND RESPONSIBILITIES:

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government/Share holder. He is responsible for the efficient functioning of the Corporation, and for achieving its corporate objectives and performance parameters.

III. ELIGIBILITY

1. AGE: On the date of occurrence of vacancy (DOV):

| Age of superannuation 60 years | | | |
|--------------------------------|--|---------|--|
| Internal | | Others | |
| Minimum | Maximum | Minimum | Maximum |
| 40 | 2 years of residual service as on the date of vacancy w.r.t the date of superannuation | 40 | 3 years of residual service as on the date of vacancy w.r.t the date of superannuation |

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings :-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.500 crore or more**;
- (d) Private Sector in company where the annual turnover is ***Rs. 500 crore or more**.

(The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

3. QUALIFICATION:

The applicant should be a graduate from a recognized university/institute with good academic record.

Persons with Technical/MBA qualifications will have an added advantage.

4. EXPERIENCE :

The applicant should possess adequate experience at a senior level of management in an organization of repute.

Experience in Finance/ Marketing/Project/ Production or Mining Operations will have added advantage.

Knowledge of Fertilizer industry is desirable.

5. PAY SCALE/RANK/LEVEL :

The minimum length of service required in the eligible scale/rank/level will be one year for internal applicants and two years for others, as on the date of vacancy.

a) **Applicants from CPSEs** should be working in the following or a higher pay scale:

| <u>Eligible Scale of Pay</u> | |
|--------------------------------|-----------------|
| ₹ 6250-7475 (IDA) | Pre 01.01.1992 |
| ₹ 8250--10050 (IDA) | Post 01.01.1992 |
| ₹ 18500--23900 (IDA) | Post 01.01.1997 |
| ₹ 43200--66000 (IDA) | Post 01.01.2007 |
| ₹ 14300-18300 (CDA) | Pre revised |
| ₹ 37400--67000 + GP 8700 (CDA) | |

b) (i) **Applicants from Central Govt. / All India Services** should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/ Air Force.

c) **Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position.

6. CONDITION OF IMMEDIATE ABSORPTION FOR GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or up to the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format at Annexure.

1. The applicants should submit their applications through proper channel as follows:

- a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.
- b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.
- c) Below Board level in CPSE: through the concerned CPSE.
- d) CMDs / MDs/ Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.
- e) Private Sector: directly to the PESB

2. Applicants from Private Sector must submit the following documents along with the application form:

- a) Annual Reports of the Company for the last 3 years preceding the calendar year in which the post was advertised (**please provide URL or attach/enclose**);
- b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose**);
- c) Evidence of working at Board level;
- d) Self-attested copies of documents in support of age and qualifications;
- e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT:

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. **For candidates from Central Government/Armed Forces of the Union/ All India Services**

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/Private Sector

- (a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. The applicants can either:

- a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter forward it online, as specified in paraV(1);

Or

- b) fill up the Application Form online, take a printout and send it offline, as specified in paraV(1);

Or

c) download the blank Application Form, fill it up manually and submit offline as specified in para V(1).

Last time/date of receipt of complete applications duly forwarded, in PESB is **by 15.00 hours on 24th April, 2017**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

SHRI RAJIV RAI,
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.