



अंशांसं
D.O.No.

5/4/2021-PESB (Part -2)

भारत सरकार
लोक उद्यम चयन बोर्ड
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
लोक उद्यम भवन
ब्लाक नं० 14, सी.जी.ओ. काम्प्लैक्स,
लोधी रोड, नई दिल्ली-110003

M S Subramanya Rao

Director

**GOVERNMENT OF INDIA
PUBLIC ENTERPRISES SELECTION BOARD
DEPARTMENT OF PERSONNEL & TRAINING
PUBLIC ENTERPRISES BHAVAN
BLOCK NO. 14, C.G.O. COMPLEX,
LODHI ROAD, NEW DELHI-110003**

Dated: 05.07.2023

PESB is in the process of reviewing the selection process, in this connection, a CoS meeting under the chairmanship of Cabinet Secretary was held on 11.11.2022 and decided as follows:

- i. Redistribution and fungibility of slots.
 - ii. Reducing the number of times a candidate can appear in an interview in a calendar year.
 - iii. Inclusion of all Group 'A' Central Govt. officers including All India Services (AIS) & Armed Forces of India and officers in equivalent rank/grade from Public Sector Banks (PSBs)/Financial Institutions (FIs)/ Autonomous Bodies (ABs).
 - iv. Reducing timeline for submission of application.
2. In this connection, a D.O. letter No. 5/4/2021-PESB (Part-2) dated 19.04.2023 informing the modalities for implementation on the following points has been issued to all Chairman/ CMD/ MDs along with the Ministry/ Department:
- i. Redistribution and fungibility of slots.
 - ii. Reducing the number of times a candidate can appear in an interview in a calendar year.

The amendments (i and ii) mentioned above shall be effective for all posts advertised on or after 01.02.2023.

In this connection, the Board decided to give window of 7 days to exercise option to withdraw the application by the applicants from the date of issue of this letter who had applied for Board level position between 01.02.2023 to 19.04.2023. The option may be exercised by sending an email to the undersigned.

3. Further, in this regard, a Gazette Notification on the following has been issued on 20.06.2023.

Inclusion of all Group 'A' Central Govt. officers including All India Services (AIS) & Armed Forces of India and officers in equivalent rank/grade from Public Sector Banks (PSBs)/Financial Institutions (FIs)/ Autonomous Bodies (ABs):

The Para 7.2 of GoI Resolution No. 27(21)-EO/86(CC) dated 03.03.1987 has been amended vide the GoI Resolution No. 44011/2(s)/2022-Estt.(B-II) dated 20.06.2023, which is as under:

The policy of the Government is to appoint through a fair and objective selection procedure outstanding professional managers to Level-I and Level-II posts and posts at any other level as may be decided by the Government from time to time. Government has also recognized the need to develop a cadre of professional managers within the public sector. Hence, unless markedly better candidates are available from outside, internal candidates, employed in the public sector enterprises, will be preferred for appointment to Board level posts. If internal candidates are not available, preference will be given to candidates working in other public sector enterprises, either in the same area of business or in other areas. Mobility of managerial personnel among public sector enterprises within the same sector or group, failing which mobility within the public sector as a whole will be encouraged, subject to certain limitations. *In special cases, Group 'A' officers of the Central Government including All India Services (AIS) & Armed Forces of India and officers in equivalent rank/ grade from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc. subject to fulfilling the eligibility criteria will also be considered as non-internal candidates.*

“Candidates from State Public Sector Enterprises and the private sector subject to fulfilling the eligibility criteria will also be considered as non-internal candidates along with the candidates of other public sector enterprises for a period of five years with effect from 10.06.2021”.

4. Further more, the competent authority has approved the following:-

Reducing timeline for submission of application:

(a) In pursuance of the decision of GoI vide communication no. 27/01/2022-EO(ACC) dated 31.05.2023 timelines for submission of application for Board level appointments in CPSEs has been reduced to 30 days from the date of advertisement in the following cases:-

S. No.	Type of Vacancy	Existing Period	Approved Period
1.	Anticipated Vacancy	60 days	30 days
2.	Unanticipated Vacancy	45 days	30 days

(b) The PESB reserves the right to relax the time period for submission of applications at the time of advertisement under exceptional circumstances for particular position where an exigency arises to shorten or increase the time period for submission of applications.

(c) The Nodal Officers of CPSEs/ Ministries/ Departments to be given 9 days' time for verification and applicant to be given time up to 21 days from date of advertisement and all applications be forwarded to PESB within 30 days from the date of advertisement.

5. In view of the above, it has been decided that above reforms in the selection process may be communicated to all concerned for information.

Yours Sincerely,



(M. S. Subramanya Rao)
Director, PESB
Tel No. 24361661

To,

All CMDs/Chairman/MD of CPSEs

(as per the list enclosed)