

No. 4(75)/2023/CEO/IRRPL/DP(Plg-IV)  
**Government of India**  
**Ministry of Defence**  
**Department of Defence Production**  
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Room-404, 'C' Block,  
Defence Offices Complex,  
KG Marg, New Delhi – 110001

Dated : 27 -03-2023

**Vacancy Circular**

**Subject: Filling up of one post of Chief Executive Officer/ Managing Director (CEO/MD) in M/s Indo-Russian Rifle Private Limited (IRRPL)-reg**

Applications are invited for filling-up of the post of Chief Executive Officer/Managing Director (CEO/MD) in M/s Indo-Russian Rifle Private Limited (IRRPL), New Delhi, on Deputation/ Contract basis, from eligible candidates working in Central Government including the Armed Forces of the Union and All India Services, CPSEs, SPSEs and Private Sector Companies. The Company profile, Job Description, Eligibility, Duration of appointment and other details are enclosed herewith.

2. The detailed advertisement is available in the website: [www.ddpmod.gov.in](http://www.ddpmod.gov.in)

3. It is requested to give wide publicity of the above vacancy by circulating among various Offices/Entities/PSEs under your Ministry/Department and also hosting this Vacancy Circular in the Ministry's/Departments website.

  
(Rajesh Thomas)  
Colonel  
Planning Officer (Land Systems)  
Tele: 011-23072105

Encl: as above

To,

- 1) All Ministries/Departments of Government of India
- 2) Chief Secretaries of all State Government
- 3) Administrators of Union Territories
- 4) Service HQrs
- 5) Dte of Ordnance
- 6) All DPSUs
- 7) PSUs
- 8) IRRPL (Website)

**Government of India**  
**Ministry of Defence**  
**Department of Defence Production**

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South Block,  
New Delhi – 110011  
Dated: 27-03-2023

**Name of Company** : M/s Indo-Russia Rifle Private Limited (IRRPL)  
**Name of the Post** : Chief Executive Officer/Managing Director (CEO/MD)  
**Date of Vacancy** : 28-04-2023  
**Scale of the post** : Rs. 144200 – 218200 (Level-14)

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**I. COMPANY PROFILE**

(a) Indo-Russian Rifles Private Limited (IRRPL) is an assault rifle-manufacturing facility in Korwa, Amethi district, Uttar Pradesh, India. This Joint Venture was incorporated in 2019 under Inter Governmental Agreement for manufacturing AK-203 assault rifles for the Indian Armed Forces. It is a JV between Advanced Weapons and Equipment India Limited (42.5% stake), Munitions India Limited (8% stake), Concern Kalashnikov (42% stake) and Rosoboronexport (7.5% stake).

(b) Its registered office is at 301A, Statesman House, Barakhamba Road, New Delhi - 110001, CIN Number – U29100DL2019PTC346537. The paid up capital of the company is Rs. 100 Crore.

**II. JOB DESCRIPTION AND RESPONSIBILITIES**

The CEO/MD shall be the Chief Executive of the Company and will report to the Board of Directors. The CEO will be one of Directors and shall be designated as Managing Director (MD). The CEO/MD shall function under the superintendence, control and directions of the board and in accordance with the Articles of Association of the company. The day to day management of the company will be carried out by the CEO/MD.

**III. ELIGIBILITY**

(a) **Qualification:** The applicant should be an Engineering Graduate/ Post Graduate in any discipline.

(b) **Experience:**

(i) **Essential** Should have worked for at least 5 years as the Chief Executive Officer in manufacturing companies/equivalent higher position in the Indian Armed Forces.

(ii) **Desirable** 25 years of professional experience in manufacturing/handling of weapon system.

(c) **Residual Service:** 3 years of residual service, as on the date of vacancy w.r.t. the date of superannuation.

(d) **Employment Status:** The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the following:-

(i) Central Government including the Armed Forces of the Union and All India Services;

(ii) Defence/Central Public Sector Enterprise;

(iii) State Public Sector Enterprise where the annual turnover is \*Rs 500 crores or more;

(iv) Private Sector company where the annual turnover is \*Rs 500 crores or more.

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

IV. **PAY SCALE**

(a) **Applicants from DPSUs/CPSEs** should be working in the following or a higher pay scale:

**Eligible Scale of Pay:**

(i) Rs. 7250-8250 (IDA) Pre 01/01/1992

(ii) Rs. 9500-11500 (IDA) Post 01/01/1992

(iii) Rs. 20500-26500 (IDA) Post 01/01/1997

(iv) Rs. 51300-73000 (IDA) Post 01/01/2007

(iv) Rs. 120000-280000 (IDA) Post 01.01.2017

(vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996

(vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006



(viii) Rs. 144200-218200 (Level 14) CDA post 01.01.2016

(b) **Applicants from Central Government / All India Services** should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.

(c) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(d) **Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position on the date of application.

#### V. **DURATION OF APPOINTMENT**

(a) The appointment shall be for a period of three years from date of joining.

(b) The term is extendable twice for a duration of 1 year, with the approval of IRRPL Board.

#### VI. **UNDERTAKING BY THE APPLICANT**

(a) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected.

(b) If an applicant does not give such an undertaking, the application would be rejected.

#### **SEARCH-CUM-SELECTION COMMITTEE (SCSC)**

VII. The SCSC reserves the right to shortlist applicants for interview. It is free to identify and recommend any other person also, based on merit, who may not have applied for the post. The committee may relax the eligibility and qualification/experience criteria, in respect of outstanding candidates, if considered necessary.

#### VIII. **SUBMISSION OF APPLICATIONS**

(a) Applicants should submit duly filled applications in the prescribed format through proper channel as follows:-

(i) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;

(ii) CMDs/MDs/Functional Directors in DPSUs/CPSE: through the concerned Administrative Ministry;

(iii) Below Board level in CPSE: through the concerned CPSE;

(iv) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(v) Private Sector : directly to DDP.

(b) Applicants from Private Sector must submit the following documents along with the application form:

(i) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);

(ii) Whether the company is listed or not; if yes, the documentary proof please provide URL or attach/enclose copies);

(iii) Evidence of working at Board level;

(iv) Self-attested copies of documents in support of age and qualifications;

(v) Relevant Jobs handled in the past with details.

#### IX. APPLICATION FORM

**(a) Last time/date of receipt of completed application (as per Appendix) duly forwarded to DDP is by 1500 hours on 11 May 2023. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. DDP reserves the right to shortlist applicants for interview.**

Applications are to be addressed to:-

Planning Officer (Land Systems)  
Department of Defence Production, Ministry of Defence  
Room No. 404, 'C' Block,  
Defence Offices Complex  
KG Marg, New Delhi – 110001  
Tele: 011-23072105  
Email: [pols.ddp-mod@nic.in](mailto:pols.ddp-mod@nic.in)

**APPLICATION FORM FOR CANDIDATES FROM CENTRAL PUBLIC ENTERPRISES (CPSE)/ CENTRAL GOVERNMENT (INCLUDING ARMED FORCES OF THE UNION)/ ALL INDIA SERVICES)/STATE PUBLIC SECTOR ENTERPRISES (SPSE)/PRIVATE SECTOR**

**(Through Proper Channel expect for candidates from the Private Sector)**



1. Name of the post applied for \_\_\_\_\_
2. (a) Applicant's Name (as per official records Mr./Mrs./Ms.) \_\_\_\_\_  
\_\_\_\_\_
- (b) Designation of the Applicant (in full) \_\_\_\_\_
- (c) Name of the company / Organization \_\_\_\_\_  
(Presently employed in)
- (d) Category as per Employment Status: - Officer of a CPSE/Central Government/Armed Forces of the Union /all India Services/SPSE/Private Sector
3. Telephone No: Office: \_\_\_\_\_ Residence: \_\_\_\_\_  
Mobile No. \_\_\_\_\_ Email ID: \_\_\_\_\_
4. (i) Date of Birth (DD/MM/YY) \_\_\_\_\_  
(ii) Age as on the last date of receipt of the application (Years/Months/Days) \_\_\_\_\_
5. (i) Education / Professional Qualifications:

Sl No.	Qualification	Name of the Institution	Period of Study		Tick the relevant			Tick the relevant			Self-Declaration Whether meets the eligibility qualification requirement		
			4	5	6	7	8	9	10	11	12	13	14
1.	2	3	from	to	Part time	Full time	Correspondence	Degree	Diploma	Certificate	Mandatory	Desirable	Other

\*Should be exactly as per Degree / Certificate issued by the University

(ii) Positions held during the last ten years:

Sl No.	Complete Designation and Place of Posting*	Name of the Organization	Pay Scale**	Period		Reporting to Designation*	Self-Declaration Whether meets the requisite experience requirement	If yes, nature of duties in support of the declaration
				5	6			
1	2	3	4	From	To	6	7	8

\*Should be exactly as per specific office order issued by the CPSE/Ministry/SPSE/Employer

\*\*Private Sector-CTC/remuneration/emoluments drawn

NB: the Positions should be indicated in order of the most recent assignments.

Note: 1. Full form of all abbreviations used in the application form should be suitably explained in footnotes or in a separate attachment.



6. (a) Do you hold lien in any organization other than where currently working? Yes/No

If yes:

a) Name of the organization in which the lien is held: \_\_\_\_\_

b) Date from which the lien is held: \_\_\_\_\_

(b) Are you on Deputation? Yes/No

If yes:

a) Name of the parent organization: \_\_\_\_\_

b) Date from which on deputation: \_\_\_\_\_

7. (a) Whether, any penalty/punishment was awarded to the applicant during the last 10 years. Yes/No

If yes, the details thereof i) Civil/Criminal  
ii) Department Inquiry

(b) Whether any civil or criminal action or inquiry is going on against the applicant as far as his/her Knowledge goes Yes/No

If yes, the details, thereof i) Civil/Criminal  
ii) Departmental Inquiry

I certify that the details furnished by me in Columns 1 to 7, wherever applicable, are true to the best of my Knowledge & belief.

(Name & signature of the Applicant)

**ADDITIONAL INFORMATION REQUIRED FROM THE APPLICANTS OF STATE PUBLIC SECTOR ENTERPRISES**

8. Year wise audited Annual Turnover of the company for three financial years preceding the calendar year in which the post has been advertised (i.e. 2017 – 18, 2018-19, 2019-20 for a post advertised in the calendar year 2021).

Year	Company in which candidate is /was serving	Annual Turnover of the Company & Financial Year

(i) Please provide URL of the company website & CIN (Corporate Identify Number) of company  
(a) URL (company Website address) \_\_\_\_\_  
(b) CIN (Corporate Identify Number) \_\_\_\_\_

(ii) I certify that I am working at a post at least at a level immediately below the Board Level:  
Yes/No  
Please provide your DIN (Director Identification Number) \_\_\_\_\_  
(if applicable)

I Certify that the details furnished by me in columns 1 to 8, wherever applicable, are true to the best of my knowledge. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

**ADDITIONAL INFORMATION REQUIRED FROM THE APPLICANTS OF PRIVATE SECTOR**

8. Year wise audited annual Turnover of the company for three financial years preceding the calendar year in which the post has been advertised (i.e. 2017 – 18, 2018-19, 2019 – 20 for a post advertised in the calendar year 2021).

Year	Company in which candidate is /was serving	Annual Turnover of the Company & Financial Year

- (i) Please provide URL of the company website & CIN (Corporate Identify Number) of company  
(c) URL (company Website Address) \_\_\_\_\_  
(d) CIN (corporate Identify Number) \_\_\_\_\_
- (ii) I certify that I am working at a post at least at a level immediately below the Board Level:  
Yes/No  
Please provide your DIN (Director Identification Number) \_\_\_\_\_  
(If applicable)
- (iii) Whether the company in which I am working is listed on the stock exchange: Yes/No  
  
Stock Exchange \_\_\_\_\_  
Proof of listing may be accessed over \_\_\_\_\_ (please provide URL)
- (iv) Self- attested copies for proof of age and educational qualifications (enclosed)

I certify that the details furnished by me in Columns 1 to 8, wherever applicable, are true to the best of my knowledge. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(Name & Signature of the Applicant)

Verification

**(To be filled in by the designated officer for CPSE/Central Government/Armed Forces of the Union/All India Services/SPSE)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of the Competent Authority  
With Telephone No. & e – mail address