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लोक उद्यम भवन, सी.जी.ओ. कॉम्प्लेक्स  
लोधी रोड, नई दिल्ली-110003  
Public Enterprises Selection Board  
5<sup>th</sup> Floor, Block-14  
Public Enterprises Bhawan, C.G.O. Complex  
Lodhi Road, New Delhi-110003

Dated the 5<sup>th</sup> August, 2022

D.O. No. 5/4/2021-PESB

*Dear chairman/CMDs/MDs,*

The Public Enterprises Selection Board (PESB), after detailed discussion and deliberation in its Internal Meetings held on 19.08.2021 and 04.02.2022, has drawn a comprehensive process for shortlisting of applicants for the posts of Director (Finance) and Director (IIR/Pers) across CPSI's.

2. The processes approved by the Public Enterprises Selection Board (PESB) are attached at Annexure-I & II for information.

*With Best Wishes,*

Yours sincerely

*ok Kim*  
(Kimbuong Kipgen)

Encls: As above.

To

All CMDs/ Chairmen/MDs of CPSI's

(As per list enclosed)

(27)

Annexure - I

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F. No. 5/4/2021-PESB

MINUTES OF INTERNAL MEETING HELD ON 19.8.2021

(i) Director (Finance) posts:-

With reference to all the Director (Finance) posts across CPSEs, the Board was of the view that under Qualification, preference should be given to Chartered Accountant and should also be mentioned in the JD. It was also decided that while examining the applications of shortlisting for Director (Fin) posts across CPSEs, the top 3 internal candidates will be shortlisted based on seniority and experience provided they fulfil the mandatory experience. For the next lot of applicant's preference will be given for shortlisting to those with qualification of Chartered Accountant. Preference will be given to applicants with Chartered Accountancy in respect of Sectoral/External/SPSE/Private Sector candidates. The shortlisting of applicants form Central Government category will be governed by ACC communication dated 1/11/2018.