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Public Enterprises Selection Board
5th Floor, Block-14
Public Enterprises Bhawan, C.G.O. Complex
Lodhi Road, New Delhi-110003

D.O. No. 5/4/2021-PESE (Part-2)

Dated: 19th April, 2023

Dear Chairpersons/CMDs/MDs,

In pursuance of the decision taken in the meeting chaired by Cabinet Secretary on 11.11.2022, the Board (PESE) had finalized the modalities for implementation of the following:-

i. **(A). Redistribution and fungibility of slots:**

The revised allocation of slots category-wise as per Chapter-2 Para (B).8 of the Guidelines regarding Board Level Appointments in CPSEs 2017 shall stand amended as follows:-

a)	Internal (from the same CPSE or its subsidiary)	05
b)	Sectoral (from CPSEs of the same cognate group as defined by DPE)	02
c)	External (from any other CPSE)	03
d)	Central Government/Private Sector/State PSUs	02*
TOTAL		12

* If eligible candidates are available in each of the sub categories, the allotted slot of 2 may be exceeded by 1 as an exception.

(B). The modalities for fungibility of slots are attached at Annexure-I.

...2/-

ii. **Reducing the number of times a candidate can appear in an interview in a calendar year:**

In accordance with the approval, Para (B).17 of Chapter 2 of the DoPT Guidelines regarding Board level appointments in CPSEs dated 29.08.2017 shall stand amended as follows:-

"A candidate may apply any number of times in a calendar year, but he/she would be allowed to appear only for 03(three) times only in selection meetings in during calendar year, including the occasions on which he/she is shortlisted but remains absent in the selection meeting".

iii. The amendments in Para i(A & B) and ii above shall be effective for all posts advertised on or after 01.02.2023.

2. The above amendments to the guidelines are circulated for information of all concerned.

Yours Sincerely,


(Kimbuong Kipgen)

To,

i. All CMDs/Chairman/MDs of CPSEs
(As per the list enclosed)

Modalities for Fungibility:-

The following fungibility criteria shall be adopted while shortlisting the candidate:-

(a) For instance, if there are not enough candidates/no candidates from Internal Category, the vacant slot(s) for Internal category may be distributed to the following categories in the order of priority:

- (i) 1st priority will be Sectoral category followed by,*
- (ii) 2nd priority External,*
- (iii) 3rd priority CG/SPSE/Pvt.*

(b) Similarly, in the event there are not enough candidates or no applicants under Sectoral category, the vacant slot(s) will be distributed in the following order of priority.

- (i) 1st priority will be Internal category followed by,*
- (ii) 2nd priority External*
- (iii) 3rd priority CG/SPSE/Pvt.*

(c) In case there are no applicants/no enough applicants under External category, the vacant slot(s) will be distributed in the following order of priority:

- (i) 1st priority will be Internal category followed by,*
- (ii) 2nd priority Sectoral*
- (iii) 3rd priority CG/SPSE/Pvt.*

(d) Finally, in the event there are no applicants/not enough applicants under the CG/SPSE/Pvt., the slot(s) vacant will be distributed in the following order of priority:

- (i) 1st priority will be Internal category followed by,*
- (ii) 2nd priority Sectoral*
- (iii) 3rd priority External*

These shall be applicable for all Board positions where advertisements for vacancy have been issued on or after 01.02.2023.

