PUBLIC ENTERPRISES SELECTION BOARD NEW DELHI

GUIDELINES FOR SHORTLISTING OF CANDIDATES FOR INTERVIEW

[Decided in Board's Internal Meeting held on 07.01.2010 in F. No. 5/18/2005-PESB]

In view of large number of applications being increasingly received for Board level positions in CPSEs, PESB has decided to shortlist candidates for the interviews henceforth in the following manner:

Shortlisting will be done where the number of applications for a position is more than fifteen. It would generally be based on following guidelines:-

√	•	
•	Internal candidates of the CPSE	40-50%
\checkmark	•	
	Sectoral CPSEs	20-30%
√		
•	External (other CPSEs)	15-25%
v		13-23/0
	Government/State PSEs/	15-25%
	Private sector companies	

In case of shortfall of candidature in any of these categories, the balance will be distributed among the other on *pro rata* basis.

While shortlisting, Board would consider factors like qualification, number of years of working in a higher pay scale, domain experience etc.
